

BENEFITS PACKAGE OVERVIEW

Medical

Highmark Blue Cross Blue Shield offers an EPO, PPO and HDHP plan.



Express Scripts offers a rich prescription plan.



Dental

<u>Delta Dental</u> offers a Standard and Buy-Up plan.



Vision

<u>Davis Vision</u> offers coverage of an annual eye exam and eyewear.



Prudential offers Group Life insurance coverage for all full time employees at two times their annual salary.

Short-term & Long-term Disability

Additional income protection is offered through the Short-term Disability (STD) and Long-term Disability Programs (LTD). Prudential offers a Voluntary STD benefit with a range of coverage options. An evidence of insurability form is required if you decline the benefits during the new hire eligibility period. Salary Staff STD and Senior Staff LTD are also options provided by PSL.

Pet Insurance

PetPartners offers pet insurance for your furry family members. There are two plans to choose from. Enroll your pets online through the <u>portal link</u>.

Retirement Program - 403B Match

You are eligible to enroll in the retirement program on the first day of employment through Conrad Siegel. PSL will match up to 4% of your 403B contributions. Match eligibility is January 1, April 1, July 1, or October 1, following attainment of 90 days of service.

For all PSL Benefits and Perks information visit: www.psl.org/benefits

